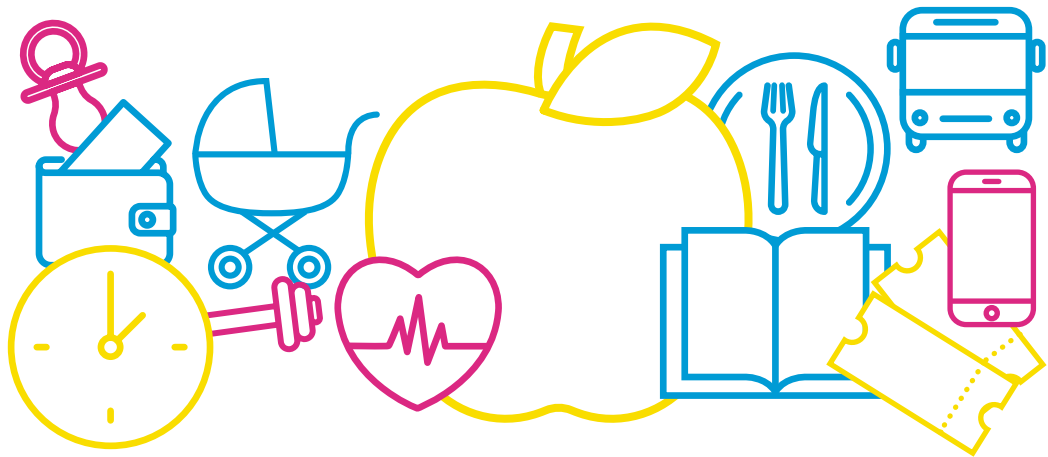




We inform.
We entertain.
We connect.



Fringe Benefits



Ringier employees can take advantage of a wide variety of fringe benefits.

In addition, our employees' family and friends also benefit from special conditions, discounts and services.

We hope you enjoy discovering what we offer!
Ringier AG

Employment



Working hours
Ringier employees work 40 hours a week.



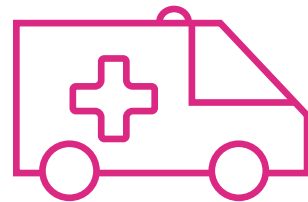
Work flexibly
Employees can schedule their working hours flexibly, if the role permits.



Mobile office
Ringier supports remote working, provided the role permits.



Daily sickness allowance insurance
Ringier covers the employer and employee contributions to daily sickness allowance insurance.



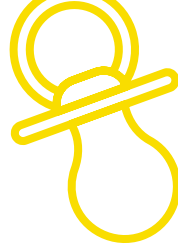
Accident insurance
The employee covers less than half of the accident insurance.

Family



Paternity leave

At Ringier, new fathers are entitled to 20 days of paternity leave with full pay.



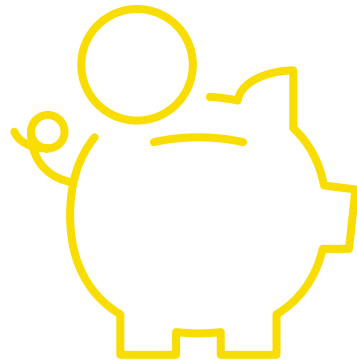
Maternity leave

New mothers are entitled to 16 weeks of maternity leave with full pay. In addition, they have the option of taking up to eight weeks of unpaid extra leave afterwards.



Childcare

Depending on their workload and income, parents receive up to CHF 40 per child per day for external childcare.



Pension fund

Employees start saving from the age of 20 and have the option to influence their retirement assets with the help of various savings plans.

Holidays



Holidays

Employees are entitled to 5 weeks of holiday per year, which increases to 6 weeks for employees over the age of 50.



Purchasing holiday days

All Ringier employees have the option to purchase up to 10 days of extra holiday per year.

Unpaid leave

All Ringier employees are permitted to take up to 6 months of unpaid leave.



Health



Employee counselling

The external and anonymous employee counselling service from «Movis» is available to employees.



Energy boost

Free coffee, tea, mineral water and fruit are available to all employees throughout the day.



Gym

All employees may use the 24/7 gym at the Zurich site for free.



Mental health

Ringier's Fit&Health programme offers a variety of options and services for staying fit and healthy.



Staff restaurant

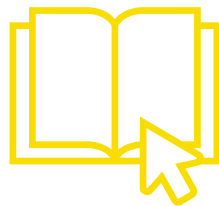
The in-house staff restaurant cooks fresh and balanced meals daily at good value for money.

Development



e-learning platform

On the «Ringier Academy» platform, all employees can find plenty of interesting learning material from Ringier for Ringier.



In-house training

All employees can participate in regular in-house training courses on various topics such as project management, coding and design thinking.

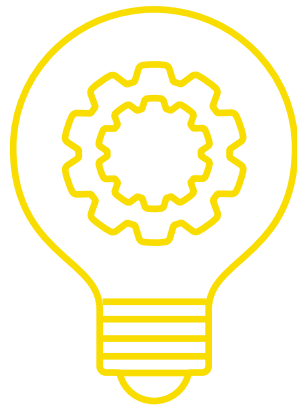


Leadership development

Our managers benefit from in-house leadership development programmes.

Feed your mind

Employees can broaden their horizons thanks to virtual short presentations by in-house and external speakers that take place every two weeks.

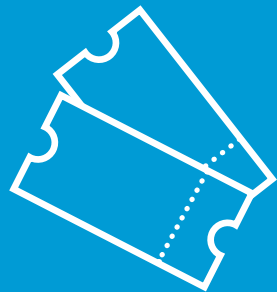


Discounts



Free ads

Employees can list ads for free on platforms such as Scout24.



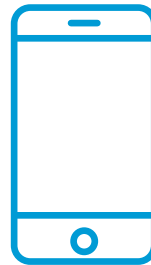
Events

Ringier employees benefit from discounted concert tickets from Ticketcorner.



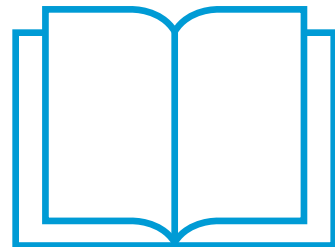
ZVV subscription

Ringier contributes to the costs of the ZVV BonusPass.



Swisscom subscription

Ringier employees can take out Swisscom subscriptions at discounted prices.



Read and discover

All employees receive discounts on various publications.

Ringier

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